



Position Title: Secondary Years Language and Literature Teachers

Location: Brackenhurst, Limuru, Kenya

Reports To: Literacy Curriculum Lead, Secondary Years' Administrator, Assistant Head of School, Head of School

Position Type: Full-time Contract

Teaching at Woodland Star

As teachers at Woodland Star, we strive to understand each learner's mind, unique gifts, and individuality. We cherish the joy of individual and collective learning alongside learners and fellow educators, celebrating all learners and holding them to the highest standards. We embrace and encourage diversity as a hallmark of a healthy educational ecosystem rich with ideas and innovation.

Our classrooms are responsive to individual needs yet firmly dedicated to essential learning outcomes, fostering freedom of thought and creativity within structured boundaries. We engage learners and families to ensure every child can *Be Self-directed, Belong in Community* and *Become Globally Mindful*. We are avid learners, continuously seeking knowledge and relevance, and we contribute to the school community as a whole. We value and incorporate feedback with courage and creativity, collaborate with perseverance and candor, and listen to adapt and engage in the evolving construction of knowledge. We are committed to protecting the environment to ensure sustainable futures, exploring the living, breathing nature of education as a dynamic, meaningful endeavor.

Our core values are:

Passion | Connectedness | Innovation | Respect | Environmental Conservation

We are seeking dynamic, reflective, and dedicated professionals who thrive on collaboration, curiosity, and continuous learning. At Woodland Star, teachers are more than instructors – they are facilitators of wonder, growth, and community.

Role Summary

The Secondary Years Language & Literature Teacher role at Woodland Star International School in Kenya focuses on the study of language, literature, and media language and production. Teachers are expected to combine objectives and coursework into a conceptual and thematic whole, using assessment data to refine instructional practices. WSS seeks passionate teachers who are whole-heartedly committed to the development of students through mastery-based and project-based teaching and learning. English Language and Literature instruction at WSS is a creative and dynamic teaching role that drives how students engage and learn about humanity through literature and written expression.

Key Responsibilities

- Deliver high-quality, inquiry-based instruction aligned with Common Core Standards.
- Create a supportive, inclusive, and challenging classroom environment.
- Design and implement assessments to inform teaching and measure growth.
- Collaborate with colleagues on curriculum, student support, and professional learning.
- Communicate effectively with students, families, and peers.
- Uphold Woodland Star's mission, values, and Behavior Code.
- Participate in school events, projects, and community initiatives.

Key Competencies

- Deep understanding of child development and diverse learning needs.
- Strong classroom management and differentiation skills.
- Reflective, innovative, and adaptable approach to teaching.
- Excellent interpersonal and communication skills.
- Commitment to continuous professional growth and sustainability.

Minimum Qualifications and Requirements

For All Teachers:

- Bachelor's Degree in Education or higher (required).
- Valid teacher certification (preferred).
- Strong alignment with the school's mission and values.
- International or multicultural experience preferred.

For Kenyan Applicants:

- Valid **TSC Number** (mandatory).
- Minimum **two years of teaching experience**.

For International Applicants:

- Degree in Education (required).
- Minimum **five years of teaching experience**.

Additional Requirements (all applicants):

- Current police clearance / background check.
- Certified copies of academic and professional documents.
- At least two professional references; one from a current supervisor.

Application Process

Interested candidates should submit the following to **hello@woodlandstarschool.com**:

1. Cover Letter outlining interest and alignment with Woodland Star's mission
2. Curriculum Vitae (CV) with contact details for referees
3. Copies of academic and professional certificates

Applications will be reviewed on a rolling basis. Only shortlisted candidates will be contacted.