



## Woodland Star International School

**Position Title:** 1:1 Learning Support Teacher

**Location:** Brackenhurst, Limuru, Kenya

**Reports To:** Head of Inclusion and Student Support

**Position Type:** Full-time

### Teaching at Woodland Star

As teachers at Woodland Star, we strive to understand each learner's mind, unique gifts, and individuality. We cherish the joy of individual and collective learning alongside learners and fellow educators, celebrating all learners and holding them to the highest standards. We embrace and encourage diversity as a hallmark of a healthy educational ecosystem rich with ideas and innovation.

Our classrooms are responsive to individual needs yet firmly dedicated to essential learning outcomes, fostering freedom of thought and creativity within structured boundaries. We engage learners and families to ensure every child can *Be Self-directed*, *Belong in a Community*, and *Become Globally Mindful*. We are avid learners, continuously seeking knowledge and relevance, and we contribute to the school community as a whole.

We value and incorporate feedback with courage and creativity, collaborate with perseverance and candor, and listen to adapt and engage in the evolving construction of knowledge. We are committed to protecting the environment to ensure sustainable futures, exploring the living, breathing nature of education as a dynamic, meaningful endeavor.

Our core values are:

**Passion | Connectedness | Innovation | Respect | Environmental Conservation**

We are seeking dynamic, reflective, and dedicated professionals who thrive on collaboration, curiosity, and continuous learning. At Woodland Star, teachers are more than instructors—they are facilitators of wonder, growth, and community.

### Role Summary

A 1:1 teacher is required to deliver personalized academic and social-emotional support using a variety of strategies that foster independence, confidence, and self-regulation. The teacher will differentiate instruction, materials, and assessments to ensure access to the curriculum. This role requires strong knowledge of reading instruction or Orton-Gillingham training (preferred).

## Key Responsibilities

- Deliver high-quality, inquiry-based instruction aligned with Common Core Standards.
- Create a supportive, inclusive, and challenging classroom environment.
- Design and implement assessments to inform teaching and measure growth.
- Collaborate with colleagues on curriculum, student support, and professional learning.
- Communicate effectively with students, families, and peers.
- Uphold Woodland Star's mission, values, and Behavior Code.
- Participate in school events, projects, and community initiatives.

## Key Competencies

- In-depth understanding of child development and diverse learning needs.
- Ability to adapt quickly to changing student needs.
- Strong organizational and record-keeping skills.
- Reflective practice and commitment to continuous growth.
- Collaborative, proactive, and solutions-focused mindset.

## Minimum Qualifications and Requirements

- Bachelor's degree in Special Needs Education (required).
- Strong alignment with the school's mission and values.
- International or multicultural experience preferred.
- Valid teacher certification.
- Valid **TSC number** (mandatory).
- Minimum of **two years of teaching experience**.

## Additional Requirements (all applicants):

- Current police clearance/background check.
- Certified copies of academic and professional documents.
- At least two professional references.

## Application Process

Interested candidates should submit the following to **hello@woodlandstarkeny.com**:

1. Cover letter outlining interest and alignment with Woodland Star's mission
2. Curriculum Vitae (CV) with contact details for referees
3. Copies of academic and professional certificates

Applications will be reviewed on a rolling basis. Only shortlisted candidates will be contacted.